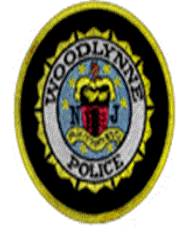




Woodlynne Police Department



BOROUGH OF WOODLYNNE
200 COOPER AVENUE, WOODLYNNE, NEW JERSEY 08107
TELEPHONE (856) 962-8300 EXT. 213
FAX (856) 962-8760

Woodlynne Police Department is governed by civil service statutes and regulations and an equal opportunity employer. This system requires the agency to hire police officer candidates from certified lists supplied by the New Jersey Civil Service Commission ("CSC") following a state-administered testing process. The CSC typically administers this testing process every two to three years, and the CSC uses the results to compile a ranked list of qualified law enforcement candidates. We are limited to the list of qualified candidates provided by CSC—only candidates who fail background checks, medical/psychological exams, residency requirements (or similar, non-discretionary factors), may be removed from or bypassed on these lists.

According to the demographic data which was provided by the U.S. Census website: <https://data.census.gov/cedsci/> regarding the Borough of Woodlynne. It shows a total population of 2904. It shows that the female population is at 48.5% and the male population is 51.5%. Additionally, the Borough is comprised of White 44%, Black or African American 27.5% and 7.6% Asian population. Other Race 42.1%.

Because we are a CSC jurisdiction, we aim to address the various barriers to diversity by

1. Encouraging as many residents from the different diverse groups as possible to take the CSC test.
2. Making CSC test preparation courses widely available to residents.
3. Posting all job opportunities on our Social Media pages.
4. Advertising all Job opportunities and CSC test dates on street signposts and websites.

Annual Review and Evaluation Report

1. The Chief Law enforcement Officer shall conduct an annual review of the Recruitment Plan and shall include, but not limit to, performing an annual agency demographic review, determining whether any substantial disparities have been reduced, and if need be, revising the Recruitment Plan accordingly if the goals and objectives are not met.
2. We will update this diversity Program on the agency's official Internet website accordingly, at least after each annual reporting.

3. After Woodlynne residents have been exhausted from the Civil Service Certification List, Camden County residents are then provided with the opportunity. Followed by residents of the State of New Jersey.